

# Embark Leadership Mastermind Groups

## Online Peer to Peer Mentoring Cohorts

A mastermind group is a peer to peer mentoring group with a trained leadership coach that works together to solve challenges in each other's ministry context by giving input, sharing resources and providing feedback to one another.

**Goal of a Mastermind** = to grow both spiritually and to grow your capacity, skills and abilities.

## Who is this for?

Ministry leaders who are wanting to help their community to move forward in faith. You have a GOD dream in your heart, and would find a community of like-minded leaders beneficial to brainstorm and overcome obstacles to making that dream a reality in your context.

## What do I get out of this?

### Communal Learning in a Community of Practice

We will learn together and from each other. Not only will you have a trained leadership coach involved but you will also benefit from the other dreamers in the room. You will share resources, ideas and expertise.

### Mutual Support / Ideas / Encouragement

Ministry is lonely and sometimes incredibly isolating. We will connect you with other leaders who have been where you are who can help, encourage and support you.

## **Accountability**

Our monthly accountability will help you grow, and develop. It's one thing to name your goals to yourself, it's another to announce them out loud to a community.

## **Co Discernment**

Are you stuck, struggling to make a big decision, feeling the weight of your dream? We want to connect you to a community to co discern what God is up to and what the wise next steps are.

## **What does a normal group meeting look like?**

- Its Virtual - Meetings are online with a private online community group to discuss throughout the week. Each leader is encouraged to both post a thought, idea / resource weekly and to comment on someone else's posts weekly.
- 1st 5 minutes - Welcome - Intro - thought from scripture
- Next each person in group will share -
  - 1) Their big win for the week
  - 2) The lesson they learning
- The one member (this rotates) will take the hot-seat - for a half hour - they bring a real problem and struggle that they want the group to work with them on. The group will listen and participate in helping to solve the problem together.
- Wrap Up - 1 big thing you will accomplish in the next few weeks

## **GROUND RULES & COVENANT**

### **A 6 month commitment to be prepared and present**

Some groups choose to keep going after six months but each participant commits to at least a 6 months of sessions. This means there is a commitment to attend, to unplug from other business and to be present to God and each other.

### **A commitment to Care and Confidentiality**

The first benefit of a mastermind group is a commitment to confidentiality. For any mastermind group to be successful, people need to trust that what they are sharing stays in the group. This simple (but not always easy) agreement means people can get to the heart of real issues quickly and find solutions faster. One of the best ways we care for one another is to listen and provide a safe space to share any kind of struggle.

### **A commitment to Empathy and communication**

Good communication and empathy means members share their stories, experiences, and ideas—but they don't share advice and teach.

People learn best when we share stories and experiences we've had with similar situations and challenges.

### **A commitment to Accountability and Mutuality**

We will commit to lovingly holding one another accountable to the actions we need to take and we will actively participate in such a way that we are both being blessed by the group and blessing each other. This mutuality is so important for our growth and each of us commit to serve one another. The learning is in the room and we want to learn from each other each week. So we humbly receive and we generously share all we have.

**HOW OFTEN DO WE MEET?**

Monthly, for 1 hour and 30 minutes.

**What's the cost?**

\$197 a month.